



CHARISM

THE FIVE CORRUPTIONS OF EXCELLENCE

When the limits of excellence are reached, the virtues of excellence are transformed into these five corruptions.

ENTROPY

Entropy occurs when the biological limits of Effort are surpassed. It signals a systemic breakdown.

TECHNOCRACY

Proficiency is a cost-of-entry, the same for everyone and, when relied upon past this limit, can lead to a cult of capability, or Technocracy.

FIXATION

Fixation happens when the limits of healthy Commitment are surpassed. Eventually, our priorities, strategies, and organizations become misaligned.

RIGIDITY

When Expertise is asked to have vision, which it lacks, Rigidity sets in. What we know supplants what we see, and progress becomes marginal and incremental.

CUNNING

Cunning occurs when the limits of Acumen are reached and strategy is reduced to self-serving tactics.

CHARISM ADVISORS
NEWBURY, MA
TEL: 978 463 2071 CELL: 617 308 2941 FAX: 978 463 2069

bwilkie@charismadvisors.com

www.charismadvisors.com

www.charismadvisors.com/blog